



NHSRU

Nursing Health Services
Research Unit

Nursing Research Bulletin

APRIL 2006

NHSRU's e-newsletter is published twice a year and is available on the NHSRU website or by subscription. To subscribe/unsubscribe please send an e-mail to info@nhsru.com. If your e-mail address is changing, please let us know.

UNDER THE MICROSCOPE

PROACTIF (Participatory and Evaluative Research Program to Optimize Workplace Management: Application of Knowledge, Transfer of Expertise, Innovative Intervention, Training Transformational Leaders. PRO-ACTIVE). NHSRU co-investigator Melanie Lavoie-Tremblay is one of the principal investigators while Andrea Baumann, Ann Rhéaume and Heather Laschinger are co-investigators, funded by Canadian Health Services Research Foundation (CHSRF).

The Supply of Nurses; Identifying Factors that Influence Staying, Leaving and Sector Switching, Andrea Baumann is a co-investigator, funded by Canadian Institute for Health Research (CIHR).

The Comparative Effects and Expense of a Proactive, Nurse-led, Multifactorial and Interdisciplinary Team Approach to Falls Prevention for Older At-risk Home Care Clients. NHSRU co-investigators Maureen Markle-Reid and Pamela Baxter are among the investigators, funded by the Canadian Patient Safety Institute. ([read more](#))

SCRIPT programme: Structuring communication relationships for inter professional teamwork ('SCRIPT') to achieve inter-professional education for collaborative patient-centred practice ('IECPCP'). NHSRU U of T site Co-Investigator Diane Doran is one of the researchers on this programme which is funded by Health Canada. ([read more](#))

Evaluation of Nursing Staff Mix and Staff Ratio Tools and Models. NHSRU U of T site Co-Investigator Linda McGillis-Hall is the Principal investigator on this study while Linda O'Brien-Pallas, Gail Tomblin Murphy, Heather Laschinger, and Ann Tourangeau are among the Co-Investigators. This project has been funded by the Canadian Nurses Association and Health Canada. ([read more](#))

National Initiative for the Care of the Elderly. Katherine McGilton an NHSRU U of T site Co-Investigator is one of the researchers involved with this national initiative which has been funded by Health Canada: Networks of Centres of Excellences. ([read more](#))

OUR LATEST FACT SHEETS

Magnet Hospitals: Characteristics of Magnet Hospitals. ([read more](#))

Strategies & Outcomes Associated with Magnet Hospitals. ([read more](#))

Understanding Nursing Vacancies: A Key to Improved Nurse Utilization, Cost Effectiveness and Patient Outcomes ([read more](#))

RECENT REPORTS

NHSRU Reports

Nurse-Physician relationships: Solutions and recommendations for change. ([read more](#))

NHSRU Roundtable Discussion – November 16, 2005. ([read more](#))

JOURNAL ARTICLES

Alameddine, M., Laporte, A., Baumann, A., O'Brien-Pallas, L., Croxford, R., Wang, S., Milburn, B., & Deber R. Where are nurses working? Employment patterns by sub-sector in Ontario, Canada. (2006 in Press) Healthcare Policy.

Baumann, A., Blythe, J., & Underwood, J. Surge Capacity and Casualization: Human Resource Issues in the Post-SARS Health System. Canadian Journal of Public Health. (2006 May/June issue).

Blythe, J., Baumann, A., Zeytinoglu, I., Denton, M., Akhtar-Danesh, N., Davies, S., & Kolotylo, C., (2006). Nursing generations in the contemporary workplace. Public Personnel Management.

Duffield, C., O'Brien-Pallas, L. and Aitken, L., Roche, M. and Merrick, E.A. (2006) Recruitment of nurses working outside nursing, Journal of Nursing Administration, in press.

Hayes, L., O'Brien-Pallas, L., Duffield, C., Shamian, J., Buchan, J., Hughes, F., Spence Laschinger, H.K., North, N. and Stone, P.W. (2006) Nurse turnover: A literature review. International Journal of Nursing Studies, 43(2), 237-264.

O'Brien-Pallas, L., Duffield, C., & Hayes, L. (in press). Do we really understand how to retain nurses? *Journal of Nursing Management*.

Sarkissian, S., Sidani, S., Zahn, C., Porter, H. B., Doran, D., LeFort, S., O'Brien Pallas, L., Laschinger, H. K. S. (In press). Processes of care: Comparison between nurse practitioners and physician residents in acute care. *Canadian Journal of Nursing Leadership*.

For a complete list of journal articles, please visit www.nhsru.com. ([read more](#))

WHAT'S NEW

Practice to Policy: Global Perspectives in Nursing. The NHSRU is pleased to announce that we will be holding our 5th International conference October 25-27, 2006 in Hamilton, Ontario. The call for abstracts is now closed but we would like to thank all those who submitted. The letters of notification to those who have been successful will go out in Spring 2006 and we will be accepting online registrations for the conference from end of May beginning of June 2006. ([read more](#))

The Ontario Nursing Continuing Education Calendar (ONCEC)

The ONCEC was developed by the Registered Practical Nurses Association of Ontario (RPNAO) with funding from the Ministry of Health and Long Term Care. The NHSRU attended the initial stakeholder meeting, and has become part of the decision making consortium for ONCEC. ONCEC will provide an access point for nurses looking for educational opportunities from a variety of different education providers. The ONCEC site will go live on May 8, 2006. ([read more](#))

Andrea Baumann and Jaclyn Degelder of the McMaster site have developed a Safe Staffing Tool Kit for International Nurses Day on May 12, 2006. ([read more](#))

The McMaster site welcomes Pamela Baxter and Ruta Valaitis as co-investigators.

ON THE ROAD

June 7-9, 2006 - Baumann A., Blythe J., Internationally-Educated Nurses: Integration in the Canadian Workforce, Resourcing Global Health conference at Glasgow Caledonian University.

July 2006. Rhéaume, A., Dykeman, M., Davidson, P., Ericson, P. The impact of health care reforms and the baccalaureate entry to practice on nurses. (oral presentation) the 11th International Nursing Research Congress, Montréal Québec.

July 12-14, 2006 – Baumann A., Blythe J., Internationally Educated Nurses: Movement between borders. 6th Asia Pacific Nurses Convention, Globalization: Nursing Sans Borders.

March, 2006- O'Brien-Pallas, L. Nursing in Canada in the 21st Century, Context, Challenges and Planning for the Future. The University of Auckland, Auckland. New Zealand.

April, 2006- O'Brien-Pallas, L. Rewards and Incentives that Work for Improved Healthcare Delivery - Latest Thinking and Case Studies. 4th Annual Healthy Policy Summit. Balancing Priorities in Canadian Health Care and Services Delivery, Toronto.

July, 2006 - O'Brien-Pallas, L., Tomblin Murphy, G. Workforce and Workplace Interventions for Policy and Practice: The Evidence. 17th International Nursing Research Congress Focusing on Evidence-Based Practice, Montreal, Canada.

YOUR TURN

Please send us your nursing research information and announcements to be included in this section.

WE'D LIKE TO HEAR FROM YOU

Do you have a suggestion for us? Please email info@nhsru.com



This research has been generously funded by a grant from the Government of Ontario. The views expressed on this website do not necessarily reflect those of the Government of Ontario.