



## Nursing Health Services Research Unit (NHSRU)

### Nursing Research Bulletin

October 2005

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#### E-News

NHSRU's e-newsletter is published twice a year and is available on the NHSRU website or by subscription. If you would like to subscribe/unsubscribe please send an e-mail to [info@nhsru.com](mailto:info@nhsru.com). If your e-mail address is changing, please let us know.

#### Under The Microscope (Highlights News & New Research)

##### Update on Ministry Directed Research

"Nurse-Physician Relationships – Solutions and Recommendations for Change" O'Brien-Pallas, Tomblin Murphy et al. **(read more – link to annual report)**

"Late Career Strategy for Nurses: A Process Evaluation" O'Brien-Pallas, Mildon, Tomblin Murphy et al. **(read more – link to annual report)**

##### Other Ongoing Research Projects

Forbes, D., Anderson, M., Hawranik, P., Henderson, S., Leipert, B., Morgan, D., **Markle-Reid, M.**, & Parent, K. The role of home care in dementia care. The Alzheimer Society of Canada, Canadian Nurses Foundation, Nursing Care Partnership of the Canadian Health Services Research Foundation, CIHR Institute of Aging, CIHR Institute of Gender and Health

Anderson, M., Parent, K, Atack, L., Brazil, K., Forbes, D., Donaldson, S., **Lavoie-Tremblay, M.**, Lemonde, M., Romilly L., Shulha L., Sketris, I., Thornley, R., Tomblin, S. Evidence, Linkage and Change. Evaluative research to support the Extra program and the knowledge brokering initiative. Canadian Health Services Research Foundation

"VON Canada Mobility Study" Shamian, Mildon, Norton, & Talosi. **(read more- will link to website)**

"Development of a nursing education database for Ontario and analysis of 2000 data" Williams, Murphy, & Meyer. **(read more – will link to website)**

#### NEW PUBLICATIONS

#### Our Latest Fact Sheets

Nurses in Public Health in Ontario **(read more – will link to website)**

Mobility of Nurses within Canada **(read more – will link to website)**

## Our Latest Reports

### Annual Report

NHSRU 2004/2005 Annual Report (**read more – will link to annual report**)

Nursing resource team: An innovative approach to staffing (**read more – will link to website**)

The Nursing Workforce in Canada: Results from the National Nursing Sector Study & National Profile of Graduating Nursing Students, final report of the July 4<sup>th</sup> 2005 Research Forum (**read more – will link to website**)

Building the future and integrated strategy for nursing human resources in Canada: Synthesis report (**read more – will link to [www.buildingthefuture.ca](http://www.buildingthefuture.ca)**)

The 70 per cent solution: a progress report on increasing full-time employment for Ontario RNs (**read more – will link to [www.rnao.org](http://www.rnao.org)**)

Nursing workforce planning: Mapping the policy trail (**read more – will link to [www.icn.ch/global/Issue2workforce.pdf](http://www.icn.ch/global/Issue2workforce.pdf)**)

The pulse of renewal: A focus on nursing human resources. Canadian Journal of Nursing Leadership (2005). (**read more - will link to [www.cna-nurses.ca](http://www.cna-nurses.ca)**)

## Other Publications

### Journal Articles

**Armstrong-Stassen, M.**, & Cameron, S.J. (2005). Factors related to the career satisfaction of older managerial and professional women. *Career Development International*, 10, 203-215.

**Armstrong-Stassen, M.** (2005). Coping with downsizing: A comparison of executive-level and middle managers. *International Journal of Stress Management*, 12, 117-141.

**Armstrong-Stassen, M.** (2005). Human resource management strategies and the retention of older RNs. *Canadian Journal of Nursing Leadership*, 18, 50-66.

**Armstrong-Stassen, M.**, & Templer, A. (2005) Adapting training for older employees: The Canadian response to an aging workforce. *Journal of Management Development*, 24, 57-67.

**Blythe, J., Baumann, A., Zeytinoglu, I., Denton, M., & Higgins, A.** (2005). Full-time or Part-time Work in Nursing: Preferences, Trade-offs and Choices. *Healthcare Quarterly*. Vol.8 No.5, 2005.

**Dziuba, J., Baumann, A., & Blythe, J.** (2005). The nursing workforce in Canada. In J. Hibberd & D. Smith (Eds.), *Nursing Leadership and Management in Canada* (3<sup>rd</sup> Ed.), Elsevier (pp.113-134). Toronto, Ont. Canada: Elsevier Canada.

**Dobbins, M., Davies, B., Danseco, E., Edwards, N., Virani, T.** (2005). Changing nursing practice: Evaluating the usefulness of a best practice guideline implementation toolkit. *The Canadian Journal on Nursing Leadership*, 18(1): 34-45.

Edwards, N., Davies, B., **Ploeg, J., Dobbins, M.**, Skelly, J., Griffin, P., Ralphs-Thibodeau, S. (2005). The evaluation of nursing best practice guidelines: Process, challenges and lessons learned. *The Canadian Nurse*, 101(2), 19-23.

**Kerr, M., Spence Laschinger, H.K.**, Severin, C.N., Almost, J.M., & **Shamian, J.** (2005). *New strategies for monitoring the health of Canadian nurses: Results of collaborations with key stakeholders*. *Journal of Nursing Leadership*, 18(1), 67-81.

**Lavoie-Tremblay, M.**, Bourbonnais, R., Viens, C., Vezina, M., Durand, P.J. et Rochette, L. (2005). Improving the psychosocial work environment. *Journal of Advanced Nursing*, 49 (6)655-664.

Viens, C., **Lavoie-Tremblay, M.**, Mayrand Leclerc, M. Hamelin-Brabant (2005). New approaches of organizing care and work: giving way to participation, mobilization and innovation. *Health Care Manager*, 24(2), 150-158.

## What's New

### U of T Site Moved Location

The University of Toronto site is happy to announce that we have moved to new premises. As of September 19, 2005 we will now be situated in the same building as Faculty of Nursing at the University of Toronto, visitors can find our office on the third floor. Please note that our email addresses and contact telephone numbers shown on the NHSRU website, will remain the same.

### International Conference

The NHSRU is planning to hold an International Conference in 2006 in Hamilton. See the next newsletter for further details. Watch for the call for papers this fall.

### NHSRU New Members

Co-investigator Mabel Hunsberger has also joined the McMaster site as a Research Associate.

The McMaster site also welcomes our newest co-investigator Melanie Lavoie-Tremblay

## On The Road (presentations, seminars, workshops)

### Upcoming Events And Presentations

**October, 2005 IsQua 22<sup>nd</sup> International Conference** Tourangeau, A., Doran, D., McGillis-Hall, L., O'Brien-Pallas, L., Pringle, D., Tu, J., & Verma, A. (accepted for oral presentation October, 2005). Tests of models of mortality and unplanned readmission for acute medical patients in Canadian hospitals. IsQua 22<sup>nd</sup> International Conference. Vancouver, Canada.

### November 16<sup>th</sup>, 2005 NHSRU Invitational Roundtable on Nursing Data and Information Management

### December, 2005 American Public Health Association

Core competencies: Public health nurse enablers and barriers **Underwood, J.; Baumann, A.; Blythe, J.; Ehrlich, A.**

## **Your Turn**

Please send us your nursing research information and announcements to be included in this section.

## **We'd Like To Hear From You**

Do you have a suggestion or question for us? Please email [info@nhsru.com](mailto:info@nhsru.com)